



LOYOLA

Preparatory School

Ad Majorem Dei Gloriam

The community of Loyola Preparatory School follows the example of Christ, accepting and respecting everyone, as we learn and grow together, safe in His Love.

Spanish Teacher – Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Degree level or equivalent Evidence of CPD 	<ul style="list-style-type: none"> Qualified teacher status
Experience	<ul style="list-style-type: none"> Experience of working with primary age school children Demonstrate a commitment to the safeguarding and wellbeing of both staff and children A record of successful teaching experience Experience in preparing reports/feedback for parents 	<ul style="list-style-type: none"> Experience of teaching in more than one school Experience of working in an Independent School Experience in directing classroom support staff time effectively
Knowledge & Skills	<ul style="list-style-type: none"> Secure knowledge of statutory requirements relating to modern foreign language teaching in the National curriculum Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all children including (SEND, MAG&T & EAL) Ability to create a happy, safe and stimulating classroom Ability to gather, record and analyse data for assessment High expectations of children's learning 	<ul style="list-style-type: none"> The potential to offer or support an after school activity or lunchtime club in an area of interest
Promoting the welfare of children	<ul style="list-style-type: none"> A good understanding of up-to-date policy and practice with regard to safeguarding, child protection and health & safety 	<ul style="list-style-type: none"> A good understanding of wellbeing and child mental health issues
Personal competencies & qualities	<ul style="list-style-type: none"> Professionalism with colleagues, pupils, parents and other stakeholders Honesty & Integrity Punctuality and commitment to the role and the school Rigour to organise work, prioritise tasks, and manage time effectively Ability to be flexible and manage change in processes Sense of humour and a team player 	
Catholic Ethos	<ul style="list-style-type: none"> A willingness to uphold the Catholic ethos of the school 	<ul style="list-style-type: none"> Experience of working in a Catholic school
References	<ul style="list-style-type: none"> Positive recommendations in professional references (without reservation) 	